



TRAINING DESCRIPTIONS



DEVGRU SAILOR ENGAGEMENT

Target audience: Sailors of all paygrades in the following rates:

AD, AE, AG, AM, AT, AW, BU, CE, CM, CTI, CTM, CTR, CTT, CWT, EA, EM, EN, EO, ET, FC, FCA, GM, HM, IC, IS, IT, LS, MA, MC, NC, ND, PR, PS, RP, RW, SW, UT, YN and PACT Sailors.

This presentation will provide a career enhancing opportunity for you or your Sailors to support an elite unit at the National Strategic level, as well as a general overview of the command, the requirements, the screening process, the training pipeline and information on how to prepare to be selected for orders at DEVGRU to support a very unique command in your Rate. These orders are not available on MyNavy Assignment.

COMMISSIONING PROGRAMS

Target audience: Enlisted Sailors

Meet with program experts to discover various commissioning opportunities, qualifications, and gain important insight to the application process.

NAVY COLLEGE VIRTUAL EDUCATION CENTER (TA)

Target audience: All hands

Navy College will provide useful information on the Navy's Tuition Assistance (TA) and NCPACE program. Education counselors will be available to chat with Sailors about the Navy's VOLED benefits as well as any questions about the Sailor's educational goals. Come learn about eligible benefits and a wide range of education opportunities at no cost to you.

MYNAVY COACHING

Target audience: All hands

This seminar is an introduction to MyNavy Coaching. The purpose of MyNavy Coaching is to build and sustain a coaching culture through deliberately growing, broadening, and sustaining Sailor development using a 4-step process that includes: 1) Setting the Foundation, 2) Creating the Partnership, 3) Communicating Effectively, 4) Driving Results/Accountability. MyNavy Coaching is a communication skill that seeks to increase engagement with Sailors to foster development, feedback, performance, accountability, and retention. Coaching should not be viewed as a role or a position of authority, rather it is a tool that empowers others to achieve their personal and professional goals with actionable steps.

RESERVE PROCESSING AND AFFILIATION (RPAC)

Target audience: Sailors preparing to transition from active duty to the United States Navy Reserve (USNR)

Do you have questions about how to transition from active duty to the USNR? Come learn about the process.

THE BENEFITS OF RECRUITING DUTY

Target audience: Sailors interested in recruiting duty

Come listen to an overview of the benefits of recruiting duty and get your questions answered by experts.

ENLISTED LEADERSHIP DEVELOPMENT

Target audience: Senior Enlisted Sailors E-7 and above

Senior enlisted leaders across the fleet have worked together to develop the Enlisted Leader Development (ELD) framework -- a "character focused" learning continuum for our enlisted force, based on foundational courses delivered throughout an enlisted Sailor's career: SAILOR 360, self-study, on-the-job training (OJT) and feedback received from coaches, mentors, and advocates. ELD describes all aspects of enlisted leadership skills training, character development, decision making, self-awareness, and ethics. Effective leader development occurs when a member participates in leadership development activities, formal education, reading or viewing leadership-related material, discussing leadership issues, observing leaders in action, and performing as a leader, including both formal training and self-directed study and reflection. Stop by our booth to learn more.

OFFICE OF WOMEN'S POLICY UPDATE

Target audience: All hands

Take advantage of learning the latest policies from the Office of Women's Policy (OWP) such as the recently coordinated release of supplemental guidance regarding travel for non-covered, assisted reproductive technology. This impacts every Sailor - both men and women - who require additional medical resources to support family planning. OWP prioritizes resilience and readiness by reviewing, revising, and implementing guidance focused on parenthood, pregnancy, and reproductive care that is in alignment with higher authority.

NAVY EDUCATION AND TRAINING CENTER

Target audience: Triads and All hands

Come hear about the commander's intent within the Force Development domain.

U.S. NAVAL ACADEMY (USNA) ENLISTED STUDENT APPLICATIONS

Target audience: Enlisted Sailors ages 17-22 who are U.S. citizens and do not have dependents.

The USNA is seeking top performing, energetic male and female enlisted personnel who have demonstrated strong leadership or leadership potential for admission to the USNA Class of 2030. Among each USNA class is a corps of prior-enlisted Sailors/Marines who infuse peer-level fleet experience into the Brigade of Midshipmen. Roughly 65-75 prior-enlisted personnel are accepted to USNA or NAPS (Naval Academy Preparatory School) every year. Each candidate will achieve a Bachelor of Science in a selection of 26 different majors and will Commission as an Ensign/2ndLt upon completion of the 47-month curriculum.

U.S. NAVAL COMMUNITY COLLEGE

Target audience: Enlisted Sailors

The U.S. Naval Community College (USNCC) works with active-duty enlisted Sailors, Marines, and Coast Guardsmen as well as Coast Guard Reservists to apply credits earned from military training and prior education toward their associate degree. The USNCC provides a five-course Naval Studies Certificate that counts as 15 of the 60 credits required for associate degrees. With the program's addition of the U.S. Coast Guard, Coast Guardsmen will also be able to access the USNCC.



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CEREMONIAL GUARD

Target audience: All hands

Members of the Navy Ceremonial Guard participate in some of our nation's most prestigious ceremonies, including Presidential inaugurations and arrival ceremonies for foreign officials. In addition, the Navy Ceremonial Guard serves as the funeral escort and conducts all services for Navy personnel buried in Arlington National Cemetery.

RECRUIT DIVISION COMMANDER DUTY AND WARRIOR TOUGHNESS

Target audience: E-5 & above

Recruit Division Commanders (RDC) are Navy professionals that transform civilians into Sailors. E-5 & above are eligible.

NAVY CREDENTIALING OPPORTUNITIES ON-LINE (COOL)

Target audience: All hands

COOL (Credentialing Opportunities On-Line) helps Navy service members find information on certifications and licenses related to their military occupation and civilian careers. COOL can also be used by Recruiters, Counselors, Credentialing Organizations, and Employers.

PERFORMANCE EXPECTATION MANAGEMENT (PEM)

Target audience: All hands

Performance expectations will be tiered at the Navy, command, and individual levels, ensuring that all Sailors know and acknowledge what is expected of them. Expectations will be formally reviewed during mid-term and close out counseling. Progress towards accomplishing expectations can be exported from the system and used to populate the remarks/write-up section of the EVAL, CHIEFEVAL, or FITREP. PEM documentation will NEVER be viewable at selection boards, allowing for safe and honest development feedback.

COE 2.0

Target audience: All hands

COE 2.0 focuses on building Great People, Great Leaders, and Great Teams, with the knowledge that this is the best way to prepare for victory in combat, innovate and solve hard problems, and prevent harmful behaviors.



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